

**SACHEM CENTRAL SCHOOL DISTRICT
LAKE RONKONKOMA, NY 11779**

TO: All Retirement Eligible Teachers

FROM: Gail A. Grenzig
Assistant Superintendent for Personnel

DATE: August 16, 2013

RE: SCTA Amended Teacher Retirement Notification

Pursuant to the August 15, 2013 Side Letter of Agreement between the Sachem Central Teachers Association and the District, a teacher providing an irrevocable letter of resignation no later than August 27, 2013 for the purpose of retirement effective August 28, 2013, shall receive a Retirement Award, a non-elective employer contribution in the amount of \$20,000 by the District to the account established under Section 403(b) of the Internal Revenue Code.

All Teacher Retirement Notification letters must be in the Personnel Office by 12 p.m. (noon) on August 27, 2013.

For your convenience, copies of the form will be available in the Main Office of every building, within the Personnel Office, within the SCTA Office and posted on the District Personnel Website as well as the SCTA website.

As always, if you have any questions regarding the District Retirement Notification, please feel free to contact the Personnel or SCTA Offices.

AUG 15 2013

MEMORANDUM OF AGREEMENT By and Between the Sachem Central School District ("District") and the Sachem Central Teachers' Association ("Association") on this 15th day of August, 2013.

WHEREAS , the District and the Association entered into an Agreement dated February 27, 2013 and March 20, 2013, creating a certain supplemental retirement incentive to the retirement award between the parties set forth in Article XXI of the Collective Bargaining Agreement for the 2012-13 school year; and

WHEREAS, the parties have met and negotiated, for good and valuable consideration, a limited reopening of said February 27/March 20, 2013 supplemental retirement incentive, to change the condition precedent to the incentive and to change the time period in which letters of resignation must be submitted.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

1. Employees who are eligible to retire into the Teachers Retirement System on or before August 23, 2013 shall be permitted to participate in the supplemental retirement incentive set forth in a Memorandum of Agreement dated February 27, 2013, as augmented by the agreement between the parties dated March 20, 2013 provided that the following condition(s) precedent are met:
 - a. On or before August 27, 2013, 2013 at 12:00 noon, the eligible employee must tender an irrevocable letter of resignation for the purpose of retirement effective August 28, 2013.
2. No other changes to the February 27, 2013 agreement as augmented on March 20, 2013 are intended by this Memorandum of Agreement.

This agreement is subject to approval by the Board of Education.

SACHEM CENTRAL SCHOOL

DISTRICT

BY: 

Superintendent of Schools

SACHEM CENTRAL TEACHERS'

ASSOCIATION

BY: 

SCTA President



2013 Teacher Retirement Notification

AUGUST 27th REVISION

Name: _____

Building: _____

Area of Instruction: _____

Pursuant to the Side Letter of Agreement between the Sachem Central Teachers Association and the District, a teacher providing this irrevocable letter of resignation for the purpose of retirement effective August 28 of the year of the retirement, shall receive a Retirement Award, a non-elective employer contribution in the amount of \$20,000 by the District to the account established under Section 403(b) of the Internal Revenue Code.

All Teacher Retirement Notification letters must be received by the Personnel Office not later than 12:00 p.m. on August 27, 2013.

Based upon this understanding, I wish to retire under the provisions of August 15, 2013 Side Letter of Agreement. In addition, I understand that my submission of this form to the district will be considered an irrevocable official notification of my intention to retire as of August 28, 2013. Furthermore, I understand that my intention will be forwarded to the Board of Education for formal acceptance at a subsequent Board of Education Meeting. (Please note that no other letter will be required by the district in this regard.)

Printed Name

Date Signed

Signature

Date Received
(use date stamp)